



Are you looking for a summer job that includes being outside and serving the community? Apply now to join our fun, dedicated, passionate Aquatics Team!

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### Lifeguard and Swim Instructor

Ken-Caryl Ranch is a planned residential community located just 18 miles southwest of downtown Denver. It is an attractive and inviting place to live, work, and play as it is nestled against the picturesque foothills of the Rocky Mountains with red rock formations, amazing views, and open space. Ken-Caryl Ranch residents have a strong sense of community and a robust appreciation for quality of life.

Ken-Caryl Ranch Metropolitan District offers a wide range of park recreation activities and facilities, a fitness center, three tennis facilities, three outdoor aquatic facilities, 120 acres of greenbelts, and 19 miles of trails. The District also provides a broad range of recreation programs and special events for children and adults of all ages including before and after school programs, nature programs, summer camps, wellness programs, preschool, and tennis.

**Successful candidates must attend mandatory Ellis & Associates lifeguard certification training on the following dates and times. It is required to attend the entire training to be certified and eligible for employment.**

#### New Lifeguard Training

- Option 1: Friday, 4/23 from 4-8pm, Saturday and Sunday, 4/24 and 4/25 from 8am-6pm
- Option 2: Friday, 4/30 from 4-8pm, Saturday and Sunday, 4/30 and 5/1 from 8am-6pm

#### Renewal Lifeguard Training (only for those certified by Ellis & Associates within the last year)

- Option 1: Saturday, 5/8 from 8am-5pm
- Option 2: Saturday, 5/15 from 8am-5pm

Aquatic Team members will provide exceptional customer service to residents and participants and understand their important role within a public parks and recreation agency. Employees promote a positive image of the District and Ken-Caryl Ranch at all times through their dedication to service, commitment to efficiency, and their perseverance to ongoing improvement.

#### About the Job

Pay Range: \$12.45 - \$16.34  
Status: Non-Exempt  
Classification: Seasonal

Lifeguards work under the direct supervision of Lead Lifeguards, the Pool Manager, and the Aquatics and Community Coordinator. Daily hours range from 5:30am to 10:00pm, with some hours earlier or later for special events or swim meets. Lifeguards are responsible for providing a safe environment and enjoyable experience for our guests.

#### Ideal Candidate

1. Ability to maintain knowledge of CPR, Rescue Breathing, First Aid and all other emergency care and treatment at test ready levels and ability to react competently, calmly, and effectively in emergency situations.
2. Effective and clear written and oral communicator with a variety of audiences including staff, the community, and supervisors.

3. Ability to work a schedule that will include evenings, early mornings and weekends as conditions or programming schedules might dictate; Must have the ability to be flexible and be able to adapt to changing daily schedules based on timelines and facility needs.
4. Working in a variety of locations and sometimes in challenging weather conditions.
5. Develop and maintain relationships with District employees, volunteers, the community, public agencies, and the private sector.

### Essential Functions

The following duties are an overview of the primary duties and responsibilities of Lead Lifeguard and should not be considered an all-inclusive list.

- A. Provides supervision/surveillance of all patrons in the pool area at all times; Interacts with customers regarding emergency, safety, violations, other customer service issues.
- B. Demonstrates lifeguarding skills, knowledge, and execution to exceed industry standards.
- C. Reacts calmly and immediately to emergency situations, administers proper care, and leads staff in emergency situations; provides emergency care and treatment until EMS arrives.
- D. Teaches assigned swim lessons to participants of all ages and abilities.
- E. Enforce pool rules and policies at all times; utilizes appropriate communication devices such as whistles, hand signals, written and spoken words; completes daily and required documents in a legible and professional manner.
- F. Perform and lead pool cleaning and maintenance duties including but not limited to regular cleaning of strainer baskets, vacuuming, and skimming the pool, cleaning deck and grass areas, emptying trash receptacles, and overall cleanliness of the facility every day; ensure daily logs and checklists are recorded and maintained accurately; test chemicals and report to Facilities Director/Aquatics and Community Coordinator if adjustments are needed.
- G. Attend and assist with regular ongoing trainings or meetings bi-monthly.

### Qualifications

1. Must be at least 15 years of age by the first day of Lifeguard Training.
2. Ability to read, write, speak, and understand the English language at a level adequate to perform the job.

### Special Requirements:

1. Completion of Ellis and Associates International Lifeguard Training Program to receive an Ellis and Associates Lifeguard license.
2. Must be available to work at least 15 hours a week preferably for the duration of the season (May 23-Sept 7).

### Work and Physical Requirements:

#### *Working Environment*

1. Moderate physical activity will be required frequently.
2. Work will be required outdoors in all weather conditions.
3. Work may be required under hazardous and adverse conditions, including, but not limited to, slippery and uneven surfaces and proximity to moving mechanical equipment.
4. Use of sensory activities, such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision will be required frequently.
5. Work will involve periods of high physical, mental and/or emotional stress.

#### *Physical Requirements*

1. Have ability to lift, move and carry objects in excess of fifty (50) pounds frequently.
2. Have ability to stand, walk, sit, kneel, stoop, bend, lift, squat, push, pull, crawl, jump, slide, climb, pinch, grip, reach overhead, reach away from body, and perform repetitive motions.



#### **Ranch House**

7676 S. Continental Divide Rd.  
Littleton, CO 80127  
(303)979-1876

#### **Community Center**

1 Club Dr.  
Littleton, CO 80127  
(303)979-2233

#### **Dakota Lodge**

14422 W. Ken-Caryl Avenue  
Littleton, CO 80127  
(303)979-1876