

**Ken-Caryl Ranch Metropolitan District
Job Description**

Title: Technician II - Forestry
Date of Update: January 1, 2022
Status: Non-Exempt
Classification: Regular Full-Time
Department: Parks
Reports to: Parks Supervisor

This Job Description outlines the basic requirements, duties, and general responsibilities of the position of Technician II - Forestry. Unless modified by a written Employment Agreement, this position is "at-will," which means the Ken-Caryl Ranch Metropolitan District ("District") may terminate the employment relationship at any time and for no reason, subject only to the requirements of federal and state law. Similarly, the employee may terminate the employment relationship without notice at any time for no reason.

The headings in this job description are for reference only and shall not affect its interpretation. Unless expressly defined in this job description, all terms have the same meaning as defined in the Employee Handbook.

Job Summary:

Under the direction of the Parks Supervisor, the Technician II - Forestry is responsible for providing experienced tree care, including planting, removing, pruning, assessing, and analyzing diseases and damage of all trees and shrubs within the District's parks and greenbelts.

Essential Functions:

The following duties are an overview of the primary duties and responsibilities of the Technician II - Forestry and should not be considered an all-inclusive list.

- A. Trim, prune, plant, and remove trees and shrubs as directed; water and fertilize trees and shrubs as directed; understand and consistently apply industry-accepted methods, materials and equipment used in tree and shrub maintenance.
- B. Identify diseases and insects in trees and shrubs and treat with mechanical and/or chemical means; recognize pests and diseases affecting trees and shrubs in Front Range communities and know how to treat them.
- C. Implement and maintain a tree and shrub inventory and be able to collect, input and retrieve data for work scheduling and prioritization; assist the Parks Supervisor in maintaining a hazardous tree inventory, identifying hazardous and defective trees, and implementing corrective measures.
- D. Identify equipment needs for each assigned project; safely operate a bucket truck for pruning, trimming, and removal of trees; climb trees by means of rope and saddle to accomplish necessary arboreal maintenance; use safe work practices in tree care and parks maintenance.
- E. Know how to safely operate equipment and power tools including, but not limited to, front-end loader, backhoe, skid steer, trencher, sod cutter, snowplow, dump truck, stump grinder, chipper, bucket truck, rope and saddle climbing gear, chain saw, and hand tools; assist the Fleet Foreman with routine maintenance and repair of chain saws, chipper, and other hand tools.
- F. Lead, monitor, and train assigned staff in daily operations, the proper and safe handling of tools, and the operation of equipment used in arboreal maintenance.
- G. Direct inquiries from the public to appropriate supervisory staff; establish and maintain positive working relationships with supervisors, co-workers, and subordinates; plan and participate in resident education classes, as assigned.
- H. Consistently promote a positive, professional image of the District and provide excellent customer service at all times.

Authority Exercised:

This position leads one Technician I – Forestry and up to three seasonal staff.

Required Experience:

1. High School Diploma with additional studies in tree and plant care that would allow knowledge and abilities to implement best practices in arboreal maintenance techniques.
2. A minimum of three years' experience in tree maintenance with increasing levels of responsibility, *or* any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary for excellent job performance.

Knowledge, Skills, and Abilities:

1. Ability to work a 40 hour per week schedule that could include some evenings, early mornings and weekends as conditions or programming schedules might dictate.
2. Ability to read, write, speak, and understand the English language at a level adequate to perform the job.
3. Must have the ability to be flexible and be able to adapt to changing daily work schedules.
4. Working in a variety of locations and sometimes in challenging weather conditions.

Special Requirements:

1. Possess and maintain a valid Colorado Driver's License and be insurable by the District's insurance carrier by maintaining an acceptable driving record.
2. Proficiency in Microsoft Word, Excel, and Tree Inventory Software.
3. Have an ISA Arborist certification or the ability to acquire this certification within one year of hire.

Work and Physical Requirements:

This position requires work in a variety of locations and conditions, including but not limited to the Parks Department Maintenance Facility, other Recreational facilities, and outside areas within the District's park system.

Working Environment

1. Moderate physical activity will be required frequently.
2. Work will be required outdoors in all weather conditions.
3. Work may be required under hazardous and adverse conditions, including, but not limited to, slippery and uneven surfaces and proximity to moving mechanical equipment.
4. Use of sensory activities, such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision will be required frequently.

Physical Requirements

1. Have ability to lift, move and carry objects in excess of fifty (50) pounds frequently.
2. Have ability to stand, walk, sit, kneel, stoop, bend, lift, squat, push, pull, crawl, jump, slide, climb, pinch, grip, reach overhead, reach away from body, and perform repetitive motions.
3. Be able to work evenings, holidays, and weekends as needed.